



Public Sector Labor-Management Council

Civil Service Commission Central Office Building
Batasang Pambansa Complex, Constitution Hills, Diliman, 1126 Quezon City
Telefax No. 931-4149

LIMITATION ON FILING OF
PLEADINGS BEFORE THE PUBLIC
SECTOR LABOR-MANAGEMENT
COUNCIL (PSLMC)

Number: 3.S 2017

Promulgated: 14 MAR 2017

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PSLMC RESOLUTION

WHEREAS, Executive Order No. 180 issued on June 1, 1987, (Providing Guidelines for the Exercise of the Right to Organize of Government Employees, Creating a Public Sector Labor-Management Council, and for Other Purposes) constituted the Public Sector Labor-Management Council (PSLMC) to implement and administer the provisions of said Executive Order;

WHEREAS, pursuant to the aforementioned law, the Public Sector Labor-Management Council (PSLMC) promulgated the Amended Rules and Regulations Governing the Exercise of the Right of Government Employees to organize;

WHEREAS, Section 1 items (b) and (c) Rule XX of the Amended Rules and Regulations Governing the Exercise of the Right of Government Employees to Organize provide only two (2) pleadings to be filed with the Council – the Complaint/Petition and the Responsive pleading;

WHEREAS, there are instances when a complainant files a series of Complaints and Supplemental Complaints while his initial complaint is being processed and evaluated or while waiting for a Responsive pleading;

WHEREAS, in such circumstance, the Respondent is required to answer the said series of Complaints and Supplemental Complaints;

WHEREAS, the filing of chain pleadings resulted to endless litigation of cases;

WHEREFORE, to effect fast and judicious resolution of cases, the Council **RESOLVES**, as it hereby **RESOLVED**, to adopt the following policies in the filing of pleadings:

- a) There shall only be one (1) Complaint or Petition to be filed as an initiatory pleading, and only one (1) Answer or Comment thereto.

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b) The Complaint or Petition may be amended at any time before a responsive pleading is filed.

c) A Supplemental Complaint or Petition may be filed should a supervening event occur subsequent to the filing of the Complaint/Petition or Amended Complaint/Petition; Provided, that the same shall be filed within a non-extendible period of five (5) days from the time the supervening event occurred.

d) All pleadings and documents that do not bear proof of receipt by the postal service or the Civil Service Commission-Human Resource Relations Office (CSC-HRRO) or by any of the member-agencies of the PSLMC shall be inadmissible in evidence, as if no pleading or document was filed.

e) All initiatory pleadings, amended and/or supplemental pleadings must be verified; otherwise, the same shall be treated as a mere scrap of paper, as if no initiatory pleading, amended and/or supplemental pleadings was filed.

This Resolution shall take effect immediately upon its approval.


Quezon City.


ALICIA DELA ROSA-BALA
Commissioner, Civil Service Commission
CHAIRPERSON


JOEL B. MAGLUNSOD
Undersecretary
FOR

SILVESTRE H. BELLO III
Secretary, Department of Labor and Employment
VICE-CHAIRPERSON


VITALIANO N. AGUIRRE II
Secretary, Department of Justice
MEMBER

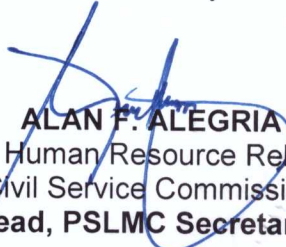

GIL S. BELTRAN
Undersecretary
FOR
CARLOS G. DOMINGUEZ
Secretary, Department of Finance
MEMBER



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BENJAMIN E. DIOKNO
Secretary, Department of Budget and Management
MEMBER

Attested by:



ALAN F. ALEGRIA
Director IV, Human Resource Relations Office
Civil Service Commission
Head, PSLMC Secretariat

